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CERTIFICATION OF BONA FIDE TERMINATION

I, the undersigned, hereby certify to the Maine Public Employees Retirement System that, prior to the date of my termination from employment, I did not discuss or agree in any way to future employment with my employer or with a "same employer" as that term is defined in MainePERS Rule Chapter 410. I acknowledge that I have read and understand information on the reverse side of this document entitled "*Retirement and Returning to Work*."

I understand that I cannot begin to receive service retirement benefits until I execute this Certification which is required because I am currently below normal retirement age. I also understand that I cannot return to employment with a "same employer" until my retirement has become effective.

I also acknowledge and agree that, in the event I do return to work with a "same employer" in the future, I will immediately advise my new employer that I am a MainePERS retiree.



Before signing, please read and understand all information on the reverse side of this form.

Signature: _____ Date: _____

Printed Name: _____

Social Security Number: _____

Mailing Address: _____

Notarization Section:

The member, who is named and who has signed above, personally appeared before me on _____, has executed this document in my presence and has acknowledged it as his (or her) free act and deed.

Signature of Notary Public/ Attorney at Law

Printed Name

My commission expires on: _____
Date

SEAL

Retirement and Returning to Work

Regardless of your age, you are not eligible to draw a retirement benefit from MainePERS without a termination of employment. If you are retiring below your Normal Retirement age you:

- May not discuss or negotiate a return to work with your employer prior to your termination; and,
- May not return to employment for at least 30 days after termination; and,
- May not return to employment before the effective date of your retirement.
- Must certify to MainePERS that you have met all the above requirements.

If you retire below your normal retirement age and return to work for the “same employer,” MainePERS will suspend your retirement benefit unless:

- You provide services for no more than 90 days in one year.

“One Year” means the year as defined by the type of employment, for example, calendar year for most State or PLD employers, or school contract year for most Teacher employers.

“One Day” means eight hours if paid hourly and one full day if paid on a per diem basis. For pay based on an annual rate, a day is one full-time work day. Each stipend position equals 60 work days.

“Same employer” means for:

- State or teacher retirees: Employment in any position covered under the State/Teacher plan.
- Participating Local District (PLD) retirees who retire from a PLD in the Consolidated Plan: Employment with any employer in the Consolidated Plan.
- PLD retirees who retire from a PLD that is not part of the Consolidated Plan: Employment with the same PLD employer.

Failure to comply will result in the suspension of your retirement benefit. You will have to repay the benefits paid during any period when you were not eligible to receive them, and any interest. MainePERS will re-instate your benefits (less any repayment due) the first of the month after you stop post-retirement employment or reach your normal retirement age, whichever is sooner.

If you have questions, or do not fully understand these restrictions, it is your responsibility to contact the MainePERS Retirement Services unit. You can view and download the rule, Chapter 410, from the MainePERS website (www.mainebers.org). You can also request a copy by contacting MainePERS at 1-800-451-9800.